

Smoke-Free Campus

Number: GOV-100-010
Audience: All University employees, students, contractors, subcontractors, suppliers and visitors
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Owner: Associate Vice-President, Human Resources
Approved by: Vice President (Administration)
Contact: Director, Health, Safety & Wellness – 306-585-4776

Introduction

The University of Regina is a community that respects the importance of, and takes responsibility for, the quality of the air we breathe. We are committed to providing a safe and healthy place in which to study, work, and live. The University of Regina recognizes the hazards posed by exposure to second-hand smoke and the use of tobacco products.

Definitions

Smoking - To inhale, exhale, burn, carry, or possess lighted tobacco, cannabis (marijuana) or other herbal products, including cigarettes, electronic cigarettes (e-cigarettes), cigars, cigarillos, pipe tobacco, hookahs or other products capable of being smoked, or to burn, vaporize or atomize any products for inhalation including tobacco or illegal substances

Tobacco Products - Products composed in whole or in part of tobacco, including tobacco leaves and any extract of tobacco leaves, but do not include any products for use in nicotine replacement therapy. They include, but are not limited to, cigarettes, cigars, cigarillos, pipe tobacco, and specialized tobacco products such as chewing tobacco, smokeless tobacco, and snuff.

Administrator - A person authorized by the University to oversee or direct the work of others. For purposes of this Policy, this reference shall include senior, out-of-scope, faculty/staff members/supervisors in a department or unit with the authority to address personnel matters as they relate to the Individual, including the President, Vice-President, Associate Vice-President, Dean, Director or Manager, as the case may be.

Policy

[Smoking](#) and the use of [Tobacco Products](#) is prohibited;

- in all University buildings owned or leased;
- on owned or leased University property;
- on outdoor University areas used for sports, meetings or other gatherings;
- in University vehicles, or in vehicles parked on University leased or owned property;

Advertising or the sale of smoking and tobacco products on all University of Regina campuses is prohibited.

Exceptions

- Tobacco is an integral part of cultural ceremonies and requests for guidance, knowledge or knowledge sharing, therefore it may be burned on campus in accordance with policy GOV-040-020 *Smudging/Pipe Ceremonies*. Smoking or tobacco products used for research purposes, other than Indigenous cultural practices, require a written exception request to this policy made to the Director, Health Safety and Wellness. The Director, Health, Safety and Wellness will review and may approve these exceptions based on information provided.

Roles and Responsibilities

Administrators will:

- ensure this policy is communicated
- require compliance of the policy and procedures

Consequences for Noncompliance

All members of the University community are subject to the requirements of this policy. The main focus of enforcement will be on voluntary compliance through education, signage and awareness. Violations will be subject to appropriate corrective administrative or non-academic discipline, and could result in disciplinary action up to and including termination of the member's position with the University, or in the case of a student, consequences will be in accordance with the Regulations Governing Discipline for Academic and Non-academic Misconduct.

Processes

Smoke-Free Campus Guidelines

1. **Signage:** Facilities Management will arrange for appropriate signage announcing this policy at the entrances to buildings and at other locations as deemed necessary.

2. **Communications:** The general policy statement will be posted on the University policy website. All prospective students and staff members shall be made aware of the Smoke-Free Campus Policy during the recruitment and orientation process. The University of Regina Students' Union will communicate the policy to students via orientation programs, social media, website postings, televised communication throughout the University and other communication channels that may be available.
3. **Public Events:** Organizers and attendees at public events using the University facilities, such as conferences, meetings, public lectures, sporting activities and social events, will be made aware of and comply with the Smoke-Free Campus Policy. Organizers of such events are responsible for communicating this policy to attendees and for enforcing the policy.
4. **Smoking Cessation Assistance:** The Pension and Benefits Unit of Human Resources can assist University employees in determining coverage for smoking cessation aids. Students can contact the University of Regina Students' Union to determine their coverage for smoking cessation aids.

Related Information

- [Appendix A – Cannabis on Campus](#)
- [GOV-040-020 Smudging/Pipe Ceremonies](#)
- [Regulations Governing Discipline for Academic and Non-Academic Misconduct](#)

Cannabis on Campus

The University of Regina is committed to providing a safe and healthy place in which to study, work, and live.

All those who wish to consume cannabis on campus are expected to do so responsibly, with care for their own health and safety, as well as the health and safety of others.

All University employees, students, and visitors are expected to be aware of potential impairment due to cannabis consumption, and must take reasonable precautions to avoid impairment while involved in the core activities of the University (i.e. teaching, learning, research, community service).

In any case requiring emergency medical assistance, anyone reporting cannabis use will not be subject to disciplinary action. This includes the person making the report, the person needing emergency medical assistance, and any other witnesses or bystanders present at the time of the medical emergency.

The use of cannabis for medicinal purposes is not covered by this policy and is recognized as a “duty to accommodate” under Saskatchewan Human Rights Legislation.

Growing cannabis plants is prohibited:

- in all University buildings owned or leased, including University residences;
- on outdoor University property.

The University of Regina is a smoke-free campus, which means smoking cannabis is prohibited:

- in all University buildings owned or leased;
- on outdoor University areas;
- at research sites off-campus when attended for core university activities;
- in University vehicles, or in vehicles parked on University leased or owned property.

Advertising or the sale of cannabis products is prohibited on all University of Regina campuses.

When not in use, cannabis products (including dried cannabis, as well as edibles) on campus must be stored in sealed, scent-proof containers.

Exceptions

Cannabis may be used or grown for teaching and research purposes where the research meets all regulatory requirements and approvals, and where appropriate protections for health and safety are in place.